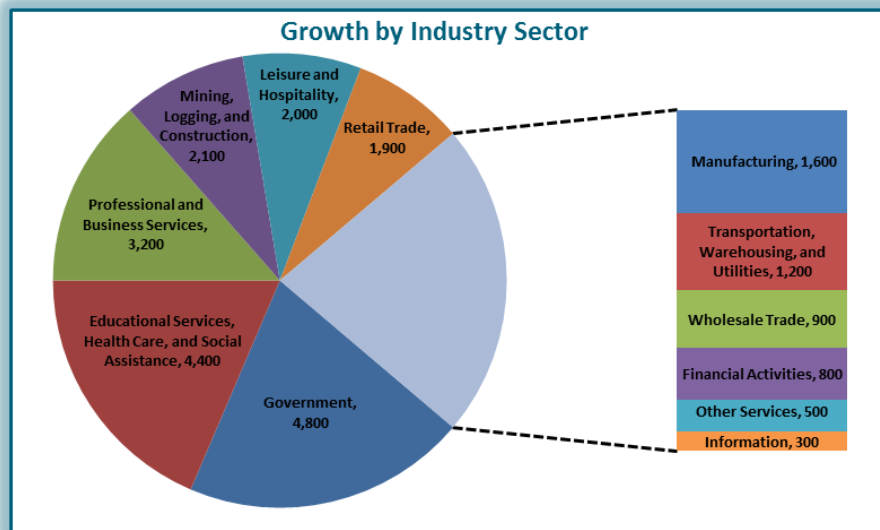


Industry Employment, which includes self-employment, unpaid family workers, private household workers, farm, and nonfarm employment in Tulare County, is expected to reach 188,100 by 2022, an increase of 20.9 percent over the 10-year projection period. All 12 nonfarm industry sectors are projected to grow between 2012 and 2022.



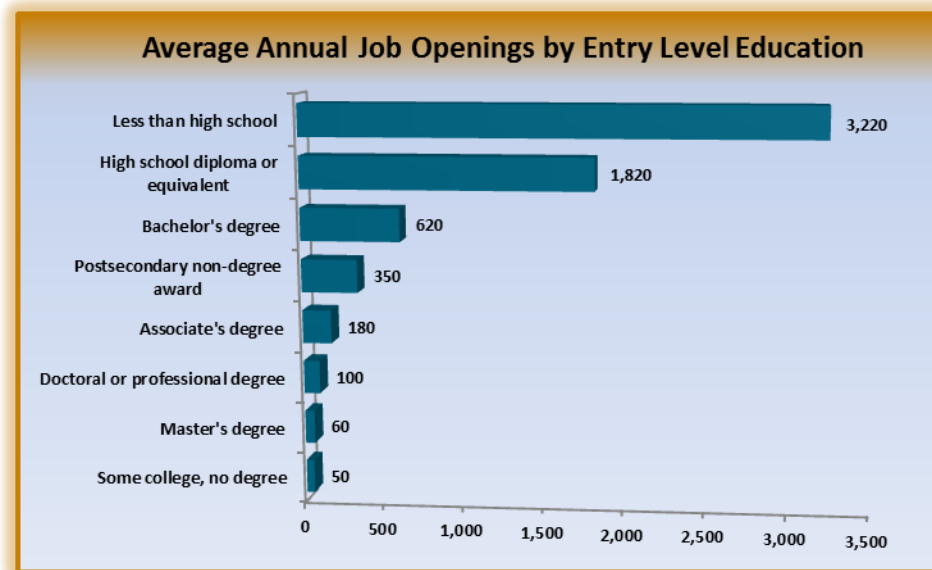
Total nonfarm employment is projected to grow by 23,800 jobs by 2022. Sixty-nine percent of all projected nonfarm job growth is concentrated in five industry sectors.

- Government is projected to grow 1.6 percent annually over the projections period, adding 4,800 jobs.
- Educational services (private), health care, and social assistance anticipates job gains of 4,400, accounting for 18 percent of all nonfarm job growth.
- Professional and business services is projected to add 3,200 jobs, the third largest increase.
- Mining, logging, and construction is projected to add 2,100 jobs.
- Leisure and hospitality will increase by 2,000 jobs.

Occupational Employment forecasts 32,500 new jobs from industry growth and approximately 38,100 job openings from replacement needs for a combined total of 70,600 job openings.

The 50 occupations with the most job openings are forecasted to generate 45,600 total job openings, which is 64.5 percent of all job openings. The top three occupations with the most job openings are farmworkers and laborers, crop, nursery, and greenhouse; retail salespersons; and cashiers. These occupations have median wages ranging from \$9.01 to \$9.80 per hour and require less than a high school education. Higher-skilled occupations, requiring a bachelor's degree or higher, include teachers (elementary and secondary), general and operations managers, and accountants and auditors.

The 50 fastest growing occupations anticipate an annual growth rate of 2.3 percent or higher. Occupations range from combined food preparation and serving workers, including fast food that require less than a high school education and earn \$9.05 per hour to clinical, counseling, and school psychologists that require a doctoral or professional degree and pay median wages of \$50.54 per hour.



The following table, categorized by entry-level education, provides a summary of the fastest- and largest-growing occupations.

2012-2022 Comparison of Growing Occupations by Entry Level Education Tulare County

Fastest Growing (New Jobs from Industry Growth)	Entry Level Education	Largest Growing (New Jobs and Replacement Needs)
Clinical, Counseling, and School Psychologists (27.0% or 100 jobs) Lawyers (16.7% or 50 jobs) Pharmacists (16.7% or 40 jobs)	Doctoral or Professional Degree	Clinical, Counseling, and School Psychologists (200 jobs) Lawyers (100 jobs) Pharmacists (100 jobs)
Rehabilitation Counselors (27.6% or 80 jobs) Instructional Coordinators (13.6% or 30 jobs) Education Administrators, Elementary and Secondary School (4.2% or 10 jobs)	Master's Degree	Rehabilitation Counselors (140 jobs) Education Administrators, Elementary and Secondary School (70 jobs) Instructional Coordinators (50 jobs)
Construction Managers (33.3% or 90 jobs) Loan Officers (33.3% or 70 jobs) Recreation Workers (29.6% or 80 jobs) Financial Managers (26.7% or 80 jobs) Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products (25.0% or 60 jobs)	Bachelor's Degree	Elementary School Teachers, Except Special Education (740 jobs) General and Operations Managers (720 jobs) Secondary School Teachers, Except Special and Career/Technical Education (380 jobs) Accountants and Auditors (290 jobs) Kindergarten Teachers, Except Special Education (200 jobs)
Registered Nurses (44.1% or 820 jobs) Preschool Teachers, Except Special Education (8.1% or 30 jobs)	Associate's Degree	Registered Nurses (1,170 jobs) Preschool Teachers, Except Special Education (140 jobs)
Nursing Assistants (57.6% or 570 jobs) Licensed Practical and Licensed Vocational Nurses (48.1% or 250 jobs) Medical Assistants (45.3% or 340 jobs) Heating, Air Conditioning, and Refrigeration Mechanics and Installers (24.0% or 60 jobs) Heavy and Tractor-Trailer Truck Drivers (23.8% or 660 jobs)	Postsecondary Non-degree Award	Heavy and Tractor-Trailer Truck Drivers (1,090 jobs) Nursing Assistants (760 jobs) Medical Assistants (490 jobs) Licensed Practical and Licensed Vocational Nurses (380 jobs) Dental Assistants (160 jobs)
Computer User Support Specialists (19.2% or 50 jobs) Teacher Assistants (3.8% or 50 jobs)	Some College, No Degree	Teacher Assistants (350 jobs) Computer User Support Specialists (90 jobs)
Medical Secretaries (51.0% or 490 jobs) First-Line Supervisors of Construction Trades and Extraction Workers (47.8% or 110 jobs) Carpenters (42.9% or 120 jobs) Bill and Account Collectors (41.4% or 120 jobs) Billing and Posting Clerks (35.3% or 240 jobs)	High School Diploma or Equivalent	Farmers, Ranchers, and Other Agricultural Managers (1,230 jobs) Office Clerks, General (800 jobs) Secretaries and Administrative Assistants, Except Legal, Medical, and Executive (670 jobs) Customer Service Representatives (640 jobs) Childcare Workers (620 jobs)
Painters, Construction and Maintenance (52.0% or 130 jobs) Construction Laborers (48.8% or 400 jobs) Personal Care Aides (40.9% or 790 jobs) Farmworkers, Farm, Ranch, and Aquacultural Animals (30.8% or 240 jobs) Machine Feeders and Offbearers (30.6% or 110 jobs)	Less than High School	Farmworkers and Laborers, Crop, Nursery, and Greenhouse (12,410 jobs) Retail Salespersons (2,180 jobs) Cashiers (1,950 jobs) Combined Food Preparation and Serving Workers, Including Fast Food (1,910 jobs) Laborers and Freight, Stock, and Material Movers, Hand (1,890 jobs)

Excludes "All Other" occupations and those with employment less than 200 in 2012.

Source: California Employment Development Department